



INTRODUCTION

These Terms and Conditions apply to the entire contents of the present website and the following other sites: oxteachserv.com, teachvac.co.uk, teachvac.com

If you are TeachVac Member please note the legal entity you are entering into a contract with is:

Oxford Teacher Services Limited, a private limited company incorporated in England and Wales with registered company number 9092066 (VAT number GB190422328) whose registered office is at Jamesons House, Compton Way, Witney, Oxon, OX28 3AB, United Kingdom.

These terms and conditions are binding documents which govern your use of our services and our provision of the service to you. You are advised to read these terms and conditions carefully. This will help ensure that they contain everything you want and that there is nothing within them that you are not prepared to agree to. If they contain anything that you are not willing to agree with then your only course of redress is not to use any of the services offered by any of our brands.

[Article 1. Definitions and Interpretations](#)

The following words shall have the following meanings in these Terms & Conditions:

"Agreement" shall mean these Terms and Conditions;

"Service(s)" refers to the entirety of the Services available to you via TeachVac, TeachSted and any of our sites, whether paid or unpaid;

"Paid Services" refers to all Services accessible, at rates quoted, by this site to Members whether registered or not with the site.

"Member(s)" refers to any or all valid registered users of our Service, whether they access Services or Paid Services.

The terms 'us', 'we', 'our' refers to all brands owned and operated by Oxford Teacher Services Ltd or TeachVac for the purposes of this Agreement.

[Article 2. Registration](#)

To become a Member of any of our sites you must be at least Eighteen (18) years old.

You must complete all of the fields on the registration form(s).

[Article 3. Your right to cancel under The Consumer Contracts Regulations 2013](#)

This section applies to you if you are a "consumer" as defined under The Consumer Contracts (Information, Cancellation and Additional Payments) Regulations 2013.

You have the right to cancel your contract for the Services within fourteen days from the date of placing your order (Cancellation Period), by using the contact form.

If you cancel your contract for the Services during the Cancellation Period, we shall reimburse you for all payments received from you unless you have made use of a service that cannot be returned. This clause does not apply where the service offered was in some manner or form defective.

All reimbursements shall be made to you within 14 days and using the same means of payment as you used for the initial transactions, unless you have expressly agreed otherwise.

Article 4: Use of the Services

Password(s) and any other information used to identify a Member are strictly private and confidential and must not be passed on or shared with any third parties.

To access the Services you will need a computer, laptop and or smart mobile phone. It is your responsibility to ensure that you have (and continue to have) one of these devices including the cost of using these devices.

We may deactivate accounts of Members who have not used the Services for twelve months or more and for whom no password remains valid.

Applicants registration is for individuals only and no commercial use may be made of any data, jobs or details without the express written permission of Oxford Teacher Services Ltd.

Article 5: Member Obligation

As a Member you agree not to: in connection with the Services breach any applicable law, regulation or code of conduct; you agree not to use the Services for junk mail, spam and pyramid or similar or fraudulent schemes.

Article 6. Member Information

We are not liable for Member information on vacancies or other activities of Members which may breach the rights of third parties.

We reserve the right not to accept or to suspend or remove from our Services all or part of any profile, any other Member Content for any reason we deem fit.

We reserve the right to irretrievably delete Member Content after any period of time if we exercise any right of termination under this agreement.

Article 7. Payment Terms

The prices and the terms of payment for the different Paid Services are displayed where relevant on this site, including at the point when the member chooses to make a purchase.

Members can also subscribe to smartphone applications. These applications can be provided by other service providers (such as iTunes or mobile services providers) and therefore may be subject to other payment conditions than those used and available to Members on any of our sites. Any such applicable terms will only be apply to one-off purchases and all relevant terms and conditions associated with these payments will be brought to the attention of the Member prior to purchase.

Purchase of a subscription to a smartphone application or other mobile service(s) does not enable the Member to use Paid Services on our sites.

Article 8. Termination

A Member may at any time and without the need to provide any reason end his/her registration with us by requesting the closure of his/her account in the area of the website designated for such purposes. Such request shall be deemed effective from the first working day after receipt by us of the request for closure of the account concerned.

Without prejudice to the other provisions hereof, where the Member commits a serious breach of our terms of use, we will terminate the Member's account without prior notification or warning. Such termination shall have the same effects as a termination by the Member.

Without prejudice to the other provisions hereof, where the Member commits a breach of our terms of use, we will terminate the Member's account seven (7) days after having sent to the Member an email requesting unsuccessfully that he or she comply with these Terms of Use.

Such termination shall take effect without prejudice to any damages that we might claim from the Member or his/her beneficiaries and legal representatives, in compensation of the harm suffered as a result of such breaches.

The Member will be informed by email of the termination, or the confirmation of the termination, of his/her account. Data relating to the Member will be destroyed at his/her request or upon expiration of the legal time period following the termination of the Member's account.

As noted in herein, Members can also subscribe to smartphone application. Smartphone applications can be provided by other service providers and therefore may be subject to other termination requirements and provisions. Members are urged to consult their Smartphone application for full details.

[Article 9. Personal privacy and protection of Member data](#)

We uphold the strictest of standards with respect to protection of privacy and of personal information, and has made a notification to the UK Information Commissioner, under our registration no. ZA195335 .

[Article 10. Intellectual Property](#)

The trademarks (including but not limited to TeachVac and Oxford Teacher Services Ltd, logos, graphics, photographs, animations, videos and texts featured on the this website and in the our provision of the Services are the intellectual property of Oxford Teacher Services Limited and may not be reproduced, used or represented without the express permission of Oxford Teacher Services Limited or its partners, under threat of legal action.

The rights of use granted by ourselves to the Member are strictly limited to accessing, downloading, printing and reproduction on all media (hard disk, floppy disk, CD-ROM, etc.) and to use of these documents for private and personal purposes in the scope of and for the duration for of the Member's membership. Any other use by the Member is prohibited without the express authorisation of Oxford Teacher Services Limited.

In particular, the Member is prohibited from modifying, copying, reproducing, disseminating, transmitting, exploiting for commercial gain and/or distributing in any form whatsoever the Services, from all of our website pages or software codes for elements comprising the any element of Services and website.

[Article 11. Liabilities and Warranties](#)

This section (and any other clause excluding or restricting our liability) applies to our directors, officers, employees, subcontractors, agents and affiliated companies (who may enforce this clause under the Contracts (Rights of Third Parties) Act 1999) as well as to us. Nothing in this agreement in any way limits or excludes our liability for negligence causing death or personal injury or for fraudulent misrepresentation or for anything which may not legally be excluded or limited (including that which may not be excluded or limited pursuant to the Data Protection Act 1998).

You must give us a reasonable opportunity to remedy any matter for which we are liable before you incur any costs remedying the matter yourself. If you do not, we shall have no liability to you for that matter.

We shall not be liable for any damage to a Member caused or contributed to by that Member, for example by not complying with this Agreement.

Our liability of any kind (including our own negligence) with respect to the Services for any one event or series of related events is limited to five times the total fees payable by you in the 12 months before the event(s) complained of or the sum of £1,000 whichever is higher.

Subject to the foregoing, in no event (including our own negligence) will we be liable for any: special, indirect or consequential losses; or and damage to or loss of data (even if we have been advised of the possibility of such losses).

Article 12. Indemnity

You agree to indemnify us (including our directors, officers, employees, subcontractors, agents and affiliated companies) against all third party claims and liabilities related to your breach of this agreement and/or to your use of the Services.

Article 13. Functioning of the website and Services

To use the Services, the Member must have the necessary hardware equipment and software and the necessary parameters required to properly use the website i.e. access to the internet. Members are also advised to JavaScript functions enabled, cookies enabled, and pop-ups enabled.

The Member must have the skills, hardware and software required to use the Internet or, as appropriate, Internet, telephone, and acknowledges that the characteristics and constraints of the Internet mean that the security, availability and integrity of Internet data transmissions cannot be guaranteed.

We do not guarantee that the Services will function if the Member activates a pop-up killing tool. In this case, the function should be deactivated before using the Service.

We do not guarantee that the Services will be usable if the Member's internet service provider is unable to provide its services properly. In this context, we cannot be held responsible for the non-functioning, unavailability or adverse conditions of usage of the website resulting from incorrect hardware, problems experienced by the Member's internet service provider or blockages on the Internet networks or for all other reasons outside our sphere of influence. Moreover, due amongst other things to the specifics of their Internet browser. Furthermore, smartphone applications are only available to our Members in possession of the smartphone handset and internet access is required.

Under these conditions, we do not guarantee that the Services shall function without interruption or error. In particular, the use of our website may be interrupted at any time for the purposes of maintenance, updates or technical improvements, or to develop its content and/or presentation. Whenever possible, we shall inform its Members prior to maintenance work or updates.

Apple users should use Mozilla Firefox - we do not guarantee optimal functioning of the website when using SAFARI or OPERA browsers.

Please note that up-to-date Adobe Flash software is required for this website to function properly (download from: www.adobe.com). Depending on your network configuration (if protected behind a firewall or proxy), connection to our service may not be possible.

Article 14. Third party websites

We or third parties may provide links on our Site to third party websites. You use them at your own risk. We do not review such sites. We do not recommend or endorse such sites nor are we responsible for the content of those sites or any goods or services offered thereon. If in the course of performing a search on our site you encounter any third party website the use of which would violate applicable law, you must immediately cease use of such website.

Article 15. Entire Agreement

This Agreement and the pages on this website to which these terms refer, constitute a contract that governs the relationship between the Member and Oxford Teacher Services Limited. They cancel and replace any conditions that may have been agreed to in the past, even if not directly withdrawn or amended, and constitute the entirety of the rights and obligations of Members'.

If any of the provisions of these Terms of Use is declared void in application of a law, a regulation, or a final decision of a court having proper jurisdiction, all other provisions shall remain fully in effect. Furthermore, failure by a Party to take action in respect of the breach by the other Party of any provisions of these Terms of Use, shall not be interpreted as constituting a waiver by said first Party of the right to take action in future in respect of such a breach.

[Article 16. Amendments](#)

We may modify these Terms and Conditions at any time. The Member will be informed of the nature of these modifications as soon as they are posted on the website. The modifications shall take effect one month after their posting on the website. For Members registered after any modifications have been put online, these modifications shall be immediately applicable, as the Member will have expressly accepted them when the account was opened.

[Article 17. Jurisdiction and Applicable Law](#)

This contract shall be governed by English law and any disputes will be decided only by the English courts.